

MARYLAND CORRECTIONAL TRAINING COMMISSION

Minutes – 220th Meeting – October 30, 2024

6852 4th Street
Sykesville, MD 21784

MEMBERS PRESENT

Ryan Ross, Director, Charles County Detention Center, President, Maryland Correctional Administrators Association (Vice Chair)

Robin Brady-Slifer, representing the Secretary, Department of Juvenile Services

Anthony Gaskins, Chief of Staff, Department of Public Safety and Correctional Services

Annie Harvey, Deputy Secretary of Operations, Department of Public Safety and Correctional Services

Mary Beth Collins, Assistant Attorney General representing Anthony G. Brown, Attorney General

Sheriff Gary Hofmann, representing Sheriff Joe Gamble, President, Maryland Sheriffs' Association

Dr. Beverly O'Bryant, representing the President, Coppin State University

Margaret Chippendale, Director, Howard County Corrections, Central Region Representative

Fateema Mobley, Captain, Regional Representative (virtual)

Hyanna Barnett, Lieutenant, Regional Representative (virtual)

Daryl Washington, Assistant Superintendent, Department of Juveniles Services

MEMBERS ABSENT

Carolyn J. Scruggs, Secretary, Department of Public Safety and Correctional Services (Chair)

Vinny Schiraldi, Secretary, Department of Juvenile Services

Adina Levi, Deputy Secretary of Residential Services, Department of Juvenile Services

Nicole Ebb, President, Maryland Criminal Justice Association

Ayodele Okunoren, Sergeant, Correctional Officer of the State

STAFF PRESENT

Matthew Mellady, Correctional Training Commission, Deputy Director

Chaka Cross, Executive Assistant (Recorder)

Katie Johnson, Registrar (Recorder)

Carrie Layman, Executive Assistant (Recorder)

Kate Gossard, Executive Director, Public Safety Education & Training Center

Paul Mayhew, Assistant Attorney General

Royal Bacote, Certification Unit

Kelly Brauning, Certification Administrator

Stephanie Cain, Compliance Administrator

Kevin Duerling, Policy & Processes

Ben Giroux, Media Specialist

Gary Gardner, Director of Policy & Processes

Joan Henard, Certification Unit

Violet Jackson, Correctional Training Unit, Assistant Director

Captain Pamela Nery, Correctional Training Unit

Wayne Silver, Executive Director, Police Training and Standards Commission

GUESTS

Nicole Amedori, Department of Juvenile Services

Brian Gadinier, Charles County Detention Center

ShaKeara Pinkney, Department of Public Safety and Correctional Services

Denise Victory, Department of Juvenile Services

The 220th meeting of the Correctional Training Commission (CTC) was called to order by the Vice Chair, Director Ross, at 10:11 a.m. at the Public Safety Education and Training Center (Center), Sykesville, Maryland. Director Ross asked all members, staff, and guests to introduce themselves. A quorum was present.

The agenda and subsequent action(s) follow:

1. Approval of Minutes from the July 31, 2024 Commission meeting.

Director Ross asked the members to review the minutes.

A MOTION to approve the minutes from the July 31, 2024 meeting was made by Chief of Staff Gaskins: SECONDED: Deputy Secretary Harvey. The MOTION carried.

2. Training and Standards Report Discussion

Deputy Director Mellady directed Members to the Training and Standards report which provides an update on personnel and compliance within the Maryland corrections system. Key figures include 12,405 mandated employees, with 12,167 fully certified. 270 officers have left their positions during the quarter. Training compliance data is currently 0% due to incomplete reporting, but will be updated in January. The compliance unit has conducted audits of the Division of Probation and Parole and Montgomery County Detention Center, with the former requiring a mitigation plan for identified issues. Audits of other facilities are ongoing and will be reported at future meetings.

3. Legal Issues

Assistant Attorney General Mayhew provided an update on the hearing originally scheduled for September that has been postponed to December 3rd-5th at the request of both parties due to the volume of evidence. To streamline the process, all written legal motions must be submitted by November 1st. One correctional officer has resigned, and the hearing will focus on the cases of two remaining officers and one case manager. All parties are expected to be available for the full three days.

4. Old Business

- a. Correctional Services Article Update

Director Gossard provided an update on the proposed changes to the Correctional Services Article, previously presented in July and currently being reviewed by staff. A final draft will be shared with Commission members for feedback next month, prior to the January meeting. All members are encouraged to provide feedback on the draft.

5. New Business

- a. Commission Membership Applications

- i. Capital Region
- ii. Southern Region

iii. Eastern Region

Director Gossard updated members on vacancies and Senate Bill 402, passed in June 2024, which expanded the Commission membership to include five regional appointees by the Governor. The Central Region has been filled by Director Chippendale. The Governor's Office is currently reviewing candidates for the Western and Eastern regions, while applications for the Capital and Southern regions are still being sought. Individuals interested in serving or aware of potential candidates are encouraged to submit applications or contact the Governor's Office of Appointments.

b. GAPS Act Presentation

Director Silver offered that the Maryland Police Training and Standards Commission is developing a model wellness program for law enforcement agencies and correctional facilities as mandated by the Growing Apprenticeships in Public Safety (GAPS) Act. This program will focus on best practices and include measurable outcomes. Additionally, the Commission is staffing a work group on police and corrections recruitment and retention, which is conducting surveys and drafting a report on the challenges faced by these sectors. The report will be presented to the Commission and then to the Governor's office.

c. 2025 Meeting Dates

Director Ross directed the members to review the proposed meeting dates for 2025.

A MOTION to approve the proposed 2025 meeting dates was made by Chief of Staff Gaskins: SECONDED: Deputy Secretary Harvey. The MOTION carried.

A MOTION to adjourn was made by Chief of Staff Gaskins: SECONDED: Deputy Secretary Harvey. The MOTION carried.

Recorders Note: The meeting adjourned at 10:29 a.m.

These "minutes" are a synopsis of the Commission's discussion and decisions and not a verbatim rendering of the proceedings.